



Growth, Enterprise and Trade

Labour Programs-Employment Standards
604-401 York Avenue, Winnipeg, Manitoba, Canada R3C 0P8
T 204-945-3352/1-800-821-4307 F 204-948-3046
www.manitoba.ca

May 23, 2019

MB

Dear ,

Re: Child Performer Permit Application

This letter is being sent with regard to the child performer permit application that was submitted to our office on behalf of . The application has been approved and may now commence performing in Manitoba. This permit is valid so long as your child works with this talent agency, or until they turn 17. If your child changes agencies, both the child and the new agency require a new permit. Children may not perform in Manitoba without a valid child performer permit.

The child performer permit system gives parents/guardians, the talent agency, and Employment Standards a chance to make sure the work is done in socially appropriate settings, with the right supervision, and does not affect the health, safety, or well-being of the child.

The accompanying Code of Conduct was developed by the Canadian Centre for Child Protection and law enforcement experts on the exploitation of children. It outlines the shared responsibility between parents/guardians and agencies that work with child performers to protect children from those who seek to exploit children. It is the responsibility of parents/guardians to be familiar with the Code of Conduct, monitor the work environment for signs of abuse or misconduct, and report anyone who does not follow the code.

Please note that a child talent agency business must not, directly or indirectly, charge or collect a fee from a child performer (or a family member on their behalf) in relation to seeking or finding work. Parents/guardians can choose to pay for other services offered by the agency, provided they are not a condition of promoting the child.

If you have any questions feel free to contact our office at 204-945-3352, toll free in Canada 1-800-821-4307 or by email employmentstandards@gov.mb.ca.

Sincerely,

Department of Growth, Enterprise and Trade
Labour Programs-Employment Standards